



**Developmental
Pathways**

Myths Your Manager Told You

Matt VanAuken, Executive Director & CEO, Developmental Pathways

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Developmental
Pathways

Welcome

Myths Your Manager Told You

Commitments

“Begin With the End in Mind”

I WILL:

- Give you a refreshed perspective on some age-old adages and sayings handed down for generations.
- Entertain you. We all need some levity in our lives with all we have been through.
- Audience check-in.

YOU WILL:

- Give me 45 minutes of your time and energy.
- Participate openly.
- Give me a 5-minute standing ovation when I am done (wink wink).

A little light HOUSEKEEPING

This is the only time during the presentation you will be asked to use tech (*queue evil laugh*):

Go to www.menti.com

Enter the code on the screen.



Or use QR code

MENTI

Who is in the room?

I'd like to get to know you.

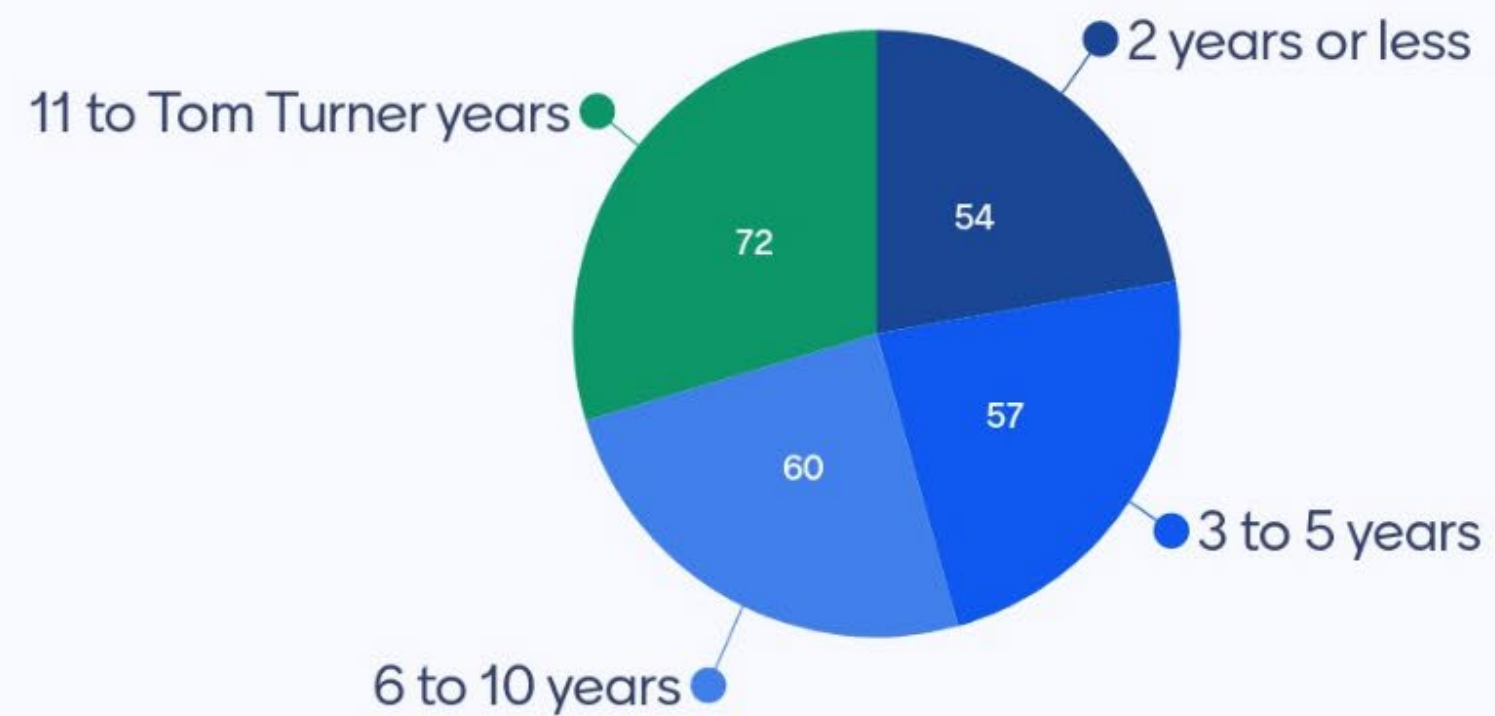
MENTI RESULTS



MENTI RESULTS

Mentimeter

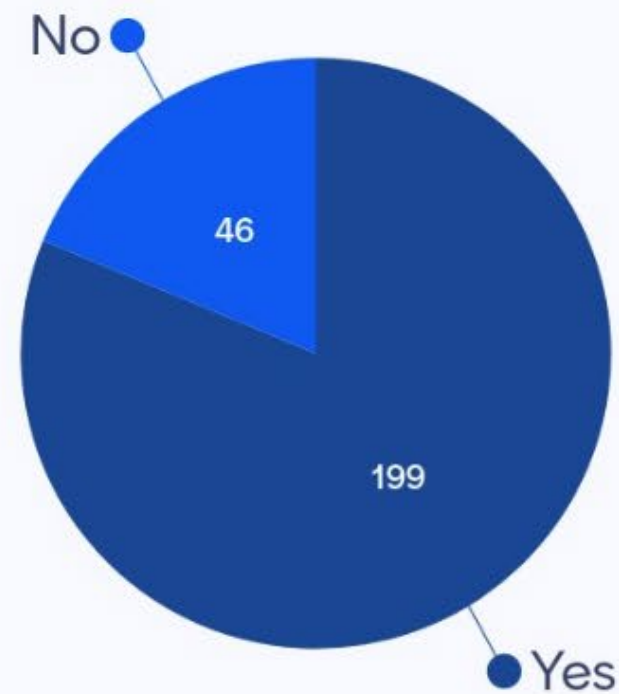
How long have you worked in your current position?



MENTI RESULTS

Mentimeter

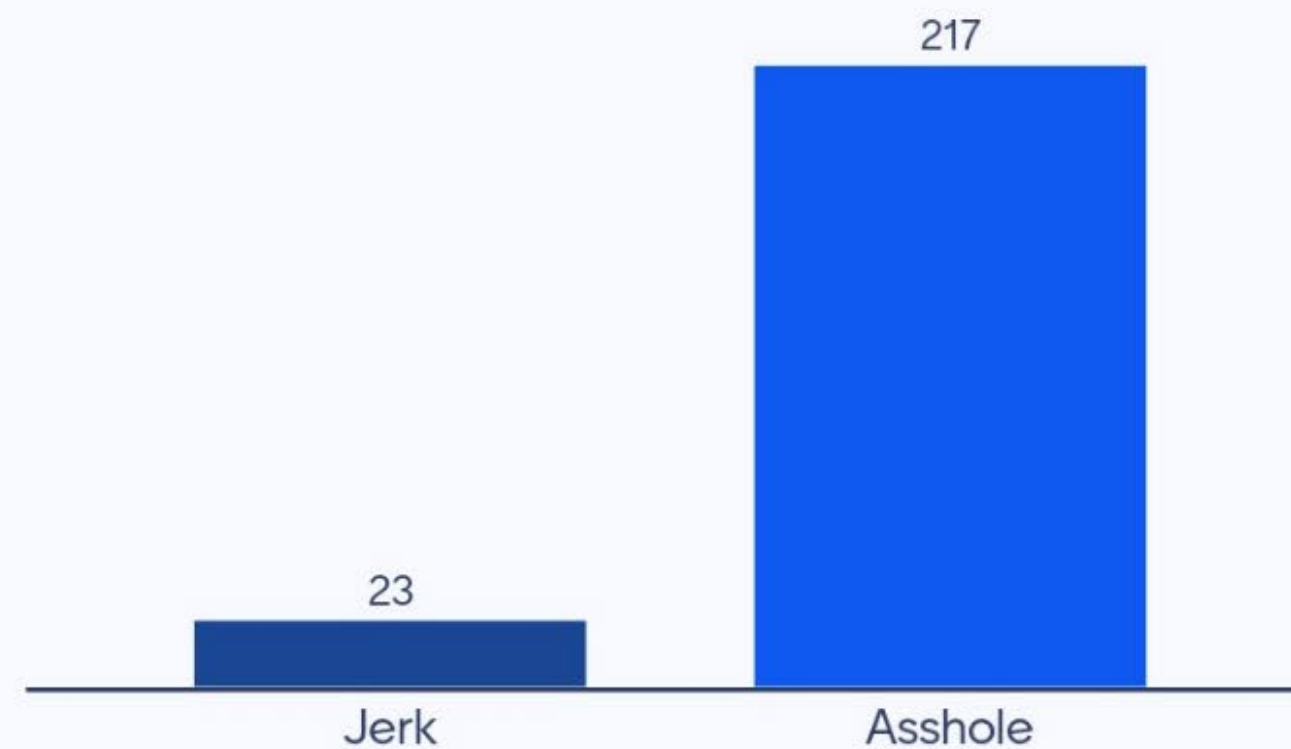
Have you had a leadership coach or taken leadership courses?



MENTI RESULTS

Mentimeter

When someone is absolutely awful to another person, would you best describe them as a jerk or an asshole?



Never go to bed...



let cooler heads prevail

Recognize that
there is emotion
with the issue.
Own it, say it.

Separate

Come together
and focus on the
issue.

This team wakes up ready to take on the day!



MENTI



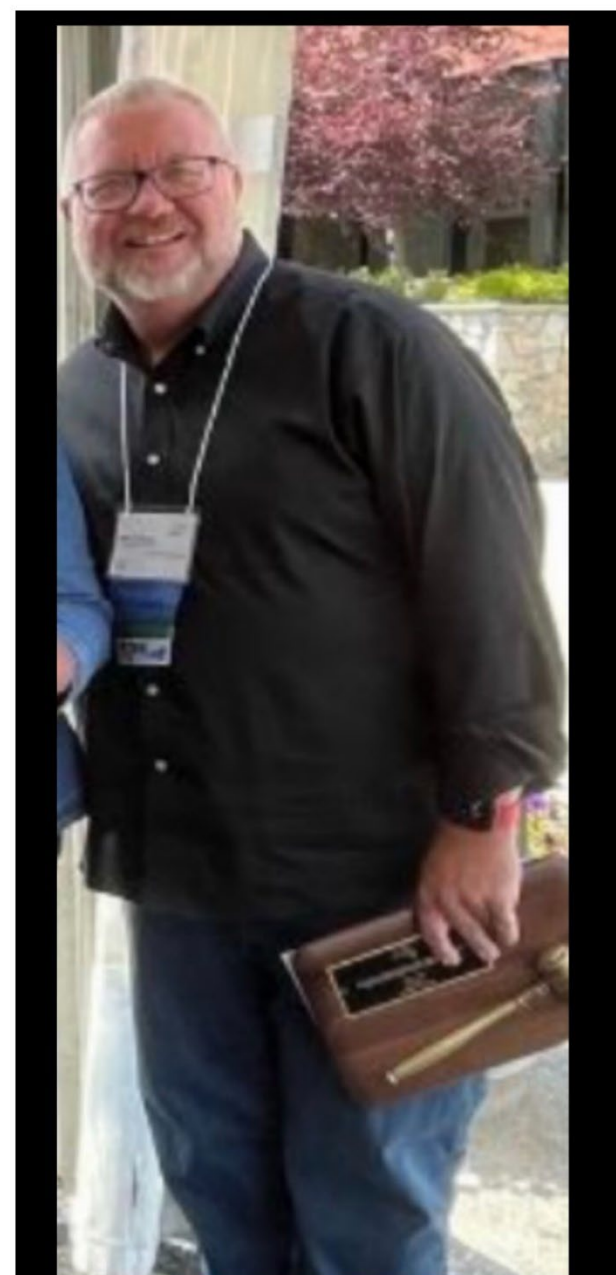
"It pains me to tell you this, but it ain't broke."

Assess.

Plan.

Act.

Control.



This team is always thinking about what needs fixing!



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If you can't say something nice...



Feedback

Clear
is
kind.

UNCLEAR
IS UNKIND.

- Brené Brown



A story about Fred's Mom



What is the Golden Rule?

Waiting for responses ...



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The Golden Rule

The Golden Rule

Treat yourself the way you treat others.

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Self-care
IS EMPOWERMENT

What does self-care look like for you?

Matt's Journey



Refreshed Perspectives & Actions

1

Always go to bed angry

Recognize, distance, come back together

2

if it ain't broke,
it might still need fixin'

Look for opportunities to improve before
something is broken

3

If you don't have anything
nice to say, be kind & criticize.

Clear is kind. Lack of clarity is unkind.

4

Treat yourself how you
treat others

Accept the compliment, practice self-
care, give yourself grace & gratitude

Commitments met? Audience Check-in

HAVE I?

- Given you a refreshed perspective on some age-old adages and sayings handed down for generations?
- Entertained you? We all need some levity in our lives with all we have been through.

THANK YOU FOR:

- Giving me 45 minutes of your time and energy.
- Participating openly.
- (and, in advance) for the 5-minute standing ovation when I am done here (wink wink).



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Thank You