



# **Alliance Membership Meeting**

August 17, 2023

**Welcome**

**This meeting will be recorded, and meeting highlights will be provided after.**



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## BOD Updates (Celeste)

### ○ CDPHE/HCPF/Alliance Relations Shock Team (Reports to BOD)

#### ▪ Timeline:

- July: Collect specific examples, citations, and proposed solutions to guide our discussions. (We received over 45 pages worth).
- August 3<sup>rd</sup>: Check in with the Alliance BOD.
- August/September: Meet with the Shock Team. Analyze responses. Compile an overview/recommendation to discuss with CDPHE/HCPF.
- Sept 13<sup>th</sup>: Check in with BOD. If needed, get approval on recommendations.
- Sept 18<sup>th</sup> First meeting with CDPHE/HCPF
- October 4<sup>th</sup> Meeting #2 with CDPHE
- October 17<sup>th</sup>: Final check in with BOD on next steps. Meet with GRACE if statute or rule changes are needed.
- October 18<sup>th</sup>: Final meeting with CDPHE

- #### ▪ Goal: to identify potential solutions to the concerns and create a communication loop between the departments and our membership to resolve confusion/concerns when they arise in the survey process.

#### ▪ Scope of Work:

- CDPHE and HCPF need to be in compliance with the settings rule (philosophy)
- Regulatory Changes (anything that can reduced or simplified)
- Administrative Burdens
- Quality of relationships and communications (departments/providers)

- Departmental Accountability

#### ▪ Shock Team members:

- State Partner Participation: Bonnie, HCPF; Colin, HCPF; Candace, HCPF; Elaine, CDPHE; Peter, CDPHE; and Jane, CDPHE.
- Shock Team: Kate Veeder, PPCH; John Klausz, MVDS; Kristie Braaten, DDRC; Jennifer Pelligra, Community Options; Lindsay Menough, Overture; and Kathryn Arbour, Imagine!
- BOD member leads: Tara, Matt, Cindy, Alexa, and David.

### ○ Evolution of Alliance Phase II: Scope of Work for Alliance (Beyond IDD)

#### ○ BOD Appointed Seats

- In addition to the eight to seventeen elected members, the Board of Directors may, at its discretion, appoint up to two at-large non-voting Board Members. At-large Board Members may include, but are not limited to, representatives of Associate Members or people from the broader IDD community. The Board of Directors will establish the length of the term for at-large Board Members at the time of their appointment.
- Questions to consider when adding at-large BOD members.
  - What is it that we're trying to achieve?
  - What resources/tools would be needed?
  - Will adaptations/accessibility be needed?
  - Will there be exceptions to the rules?
  - What would be the process?
  - What kind of characteristics and qualities are we looking for?
- We will revisit this discussion in 2024.



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## Non-Policy Committee Reports

### Alliance Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee (Nick, Dre)

- **LGBTQ+ Basics Training:** We now have over 70 participants. This will be our biggest IDEA webinar to date! [REGISTER HERE >](#) Use code: **ourmembersrock**
- **Language Justice Training Webinar:** This two-part training will be focused on Language Justice and engaging linguistically diverse communities. Join us on September 12<sup>th</sup> AND 19<sup>th</sup>. Members can register [HERE](#) for FREE using the code: **ALLIANCEUNITED** (\$50 for non-members)
- Crip Camp Success
- IDEA on the Road
- Book Club
- IDEA presentations at Alliance Summit

### Member Services Committee (Cindy, Kylie)

- The [Colorado Association of Nurses for the Developmentally Disabled \(CANDD\)](#) has joined Alliance as a Colorado Advocacy Network Member
  - There is no cost for nurses to join CANDD, they can sign up via the CANDD website
  - CANDD will be listed as a member on our public Member List
  - Learn more about this year's CANDD conference in Steamboat Springs on September 27-29<sup>th</sup> via the CANDD website
  - Finally, Alliance will host quarterly Nurses Peer Network meetings. Our kickoff meeting will be at the Alliance Summit! This Peer Network will be led by a member of CANDD.
- This committee reviewed all award nomination submissions and awards will be presented at the Alliance Summit Luncheon on August 31.
  - The only publicly announced award is Rep. Shannon Bird as our Legislator of the Year.





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## Policy Committee Reports

### Government Relations Advisory Committee of Excellence (GRACE) (Randy, Shari)

- FY2023-24 Membership
  - Randy Brodersen and Shari Repinski will continue to Co-Chair
- Alliance Long Term Rates Subcommittee: We will be kicking off this work at the summit!
  - LT Rates Subcommittee make-up:
    - Randy Brodersen
    - David Hatfield
    - Ksana Oglesby
    - Shari Repinski
    - Kim Tenure
  - Agenda
    - What's our scope (and what's out of our scope)
    - Clarity and defining this committee's charge
    - Initial brainstorming

### ▪ Housing Committee (Cindy)

- Innovative Housing Models Panel at Laradon
- Inclusive Housing Coalition work

### ▪ Emergency Response in Communities (ERIC) Committee (Tara)

- **The Cross-System Behavioral Health Crisis Response Comprehensive Care Coordination and Treatment (CSCR) Training program** is now accepting applications for trainees! Up to 30 will be selected, with an **extended** application deadline of **Friday, August 25th**.

- [Online Announcement](#)
- [Application](#)
- [Q&A notes from ERIC Meeting](#)

- **The CCB/CMA Peer Network is now a Policy Committee (Kylie)**





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## Staff Updates

Phase 1: 8/1-10/31

Phase 2: 11/1-2/29/24

Phase 3: 3/1-6/30/24

### Case Management Agency (CMA) Request for Proposal (RFP) Status Update

- Defined Service Area 1: Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, and Yuma Counties – Northeastern Colorado Association of Local Governments (NECALG)
- Defined Service Area 2: Baca, Kiowa, and Prowers Counties – Prowers County Public Health and Environment
- Defined Service Area 3: Bent, Crowley, and Otero Counties – Otero County
- Defined Service Area 4: Huerfano and Las Animas Counties – Las Animas County
- Defined Service Area 5: Arapahoe, Douglas, and Elbert Counties – Developmental Pathways (DP)
- Defined Service Area 6: Adams and Denver Counties – Rocky Mountain Human Services (RMHS)
- Defined Service Area 7: Clear Creek and Jefferson Counties – Jefferson County
- Defined Service Area 8: Boulder, Broomfield, and Gilpin Counties – Adult Care Management, Inc. (ACMI)
- Defined Service Area 9: Weld County – Weld County
- Defined Service Area 10: Larimer County – Foothills Gateway, Inc.
- Defined Service Area 11: El Paso, Park, and Teller Counties – The Resource Exchange
- Defined Service Area 12: Pueblo County – The Resource Exchange
- Defined Service Area 13: Chaffee, Custer, Fremont, and Lake Counties - RMHP
- Defined Service Area 14: Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache Counties - RMHP
- Defined Service Area 15: Eagle, Garfield, Pitkin, and Summit Counties – Garfield County
- Defined Service Area 16: Grand, Jackson, Moffat, Rio Blanco, and Routt Counties - RMHP
- Defined Service Area 17: Mesa County – RMHP
- Defined Service Area 18: Delta, Gunnison and Hinsdale Counties - RMHP
- Defined Service Area 19: Montrose, Ouray, and San Miguel Counties – Montrose County
- Defined Service Area 20: Archuleta, Dolores, La Plata, Montezuma, and San Juan Counties – Community Connections, Inc. (CCI)



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## State Updates (Maria)

### Early Intervention

- The Colorado Department of Early Childhood (CDEC) secured \$3.5 million to invest in the recruitment, retention, and capacity of the EI Workforce. The EI Workforce Investment Committee was convened to make recommendations to the CDEC on the best way to invest these funds. Read the recommendations and a request seeking existing policies regarding reimbursement of travel and/or mileage to inform the development of a statewide policy [HERE>](#) (8.3.23)

### ARPA Grants

- Apply for an ARPA 7.02 Member Emergency Preparedness Surviving In Place Battery Backup Power Supply Systems. If you are interested in getting a Backup Power Supply System, [please complete the application](#). Once received, the application will be reviewed, information verified, and a determination made if the applicant qualifies.
  - [ARPA 1.05 Grant Opportunities](#)
    - Training Fund Grant Program (Up to \$100,000)
    - Dollars to Digitize



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## Federal Updates (Maria)

### SOC Bill

- **THIS IS A BIG DEAL!** The U.S. Senate Homeland Security and Governmental Affairs Committee unanimously passing [S. 1332](#) on the 33<sup>rd</sup> anniversary of the ADA. This legislation will help address the direct support workforce crisis through the creation of a standard occupational classification (SOC) for direct support professionals (DSPs). This is the first step in a long process to pass federal legislation, and there were amendments to the bill:
  - The bill was originally written to require OMB to create a new code for DSPs within 30 days of passage. The amended bill now requires OMB to consider the creation of a SOC for direct support professionals, when the code is next revised (the next revision is anticipated to be 2028). If not, OMB must provide a report to Congress on why it did not create the code.
  - The amended bill adds language to clarify that no funds will be spent. This language was key to Ranking Member Rand Paul's support for the bill.
  - We encourage you to use ANCOR's [action alert](#) and keep telling your members of Congress that this bill is a top priority for addressing the workforce crisis and sustaining our services.

### ANCOR Policy Summit & Hill Day

- Registration Open of the Hill Day on October 9-12 in Washington DC. The schedule is posted - full session descriptions coming soon. [Register HERE](#). **This is the trip where we schedule meetings with Colorado's Congressional Delegation in DC. Let Josh know if you plan to attend!**

### Department of Labor's Overtime Rule

- **May 2016:** The Department of Labor (DOL) under the Obama administration unveils a new overtime rule. The rule aimed to raise the salary threshold for employees exempt from overtime pay from \$23,660 to \$47,476 per year.
- **November 2016:** A federal judge in Texas issues a nationwide preliminary injunction, blocking the implementation of the new overtime rule just days before it was scheduled to take effect. The Obama era overtime rule was ultimately struck down. The judge ruled that the DOL exceeded its authority by raising the salary threshold for exempt employees too significantly.
- **September 2020:** Under the Trump Administration, the DOL announces a final rule, increasing the salary threshold for exempt employees from \$23,660 to \$35,568 per year. The rule takes effect on January 1, 2020.
- **June 2021:** Then DOL Secretary Marty Walsh indicated that the department was actively reviewing the salary threshold and noted the current annual overtime eligibility salary cutoff, of about \$36,000, was 'definitely' too low.
- **June 2022:** The U.S. Department of Labor (DOL) announced that it will be [proposing rulemaking](#) to make changes to the current regulations to define and delimit the minimum wage and overtime exemptions under the Fair Labor Standards Act for executive, administrative, and professional employees. The current regulations have been in effect since 2020.
- **August 2023: We expect the new Overtime Rule to be released.**

### Access Rule

**2023 SAE Retreat in Denver!**



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## Summit Updates (Kylie)

- Registered Summit Attendees should complete the survey that was emailed to you to RSVP for a Peer Network (yes, you likely RSVP'd when registering for the conference, but we are asking again for an RSVP as we have added **new Peer Networks!**)
- **These will be in-person only for the Summit, but are virtual the rest of the year.**
  - **NEW: [Employment](#)**
  - **NEW: [Parent/Small PASA](#)**
  - **NEW: [Colorado Association of Nurses for the Developmentally Disabled \(CANDD\)](#)**
  - **[Rural Providers](#)**
  - **[Public Relations and Development](#)**
  - **[Adult Services](#)**
  - **[Case Managers](#)**
  - **[Early Intervention](#)**
  - **[Human Resources](#)**
  - **[Behavioral Therapists](#)**

This is our largest Summit yet!

Networking (guests welcome):

- A-Tunes
- Hike – RSVP to Maria
- Happy Hour at the Arcade and Pub
  
- Rep. Julie McCluskie will be joining us for breakfast on August 30<sup>th</sup> to welcome everyone to Summit County.
  
- Awards Luncheon
  - Rep. Shannon Bird will be in attendance on Aug 31 to accept our Legislator of the Year award.
  - We will be giving out another surprise award.

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## Important Upcoming Dates to Note (Kylie)

### [Webinar: LGBTQ+ Basics Training](#)

August 22 @ 1:00 - 3:30pm

FREE for Alliance Members; use code **ourmembersrock**

### **Alliance FY2022-23 Executive Committee and FY2023-24 BOD Dinner**

*This is a social event for BOD Members*

August 28 @ 6:00pm in Breckenridge, CO

### [2023 Alliance Summit](#)

August 29 - 31, 2023 in Breckenridge, CO

**Plan to arrive early for the [Pre-Conference Peer Networks!](#)**

### [Alliance Inclusion, Diversity, Equity, and Accessibility \(IDEA\) Committee](#)

*This is an informal meet-up*

August 30 @ 4:00pm at the Exhibitor Happy Hour at the Alliance Summit

### [Webinar: Language Justice Training - Engaging Linguistically Diverse Communities - TWO PART TRAINING](#)

PART ONE: September 12 @ 10:00am - 12:00pm

### [Alliance Emergency Response in Communities \(ERIC\) Committee](#)

September 12 @ 1:00 - 2:00pm

### [Alliance Board Meeting](#)

September 13 @ 10:00 - 11:30am via zoom

### [Webinar: Language Justice Training - Engaging Linguistically Diverse Communities - TWO PART TRAINING](#)

PART TWO: September 19 @ 10:00am - 12:00pm

### [Alliance Membership Meeting](#)

September 21 @ 9:00 - 10:00am via zoom

### [Alliance State Forum \(featuring CDPHE and CDEC\)](#)

September 21 @ 10:00am via zoom

**Remember, you can always reference the Alliance Calendar here: [www.alliancecolorado.org/alliance-calendar](http://www.alliancecolorado.org/alliance-calendar)**

**CAN Members can reference: [www.alliancecolorado.org/canmembersonly](http://www.alliancecolorado.org/canmembersonly)**



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## Membership Discussion and Feedback Forum (Kylie)

- Future agenda items.
- Feedback for the Alliance BOD.
- Questions for fellow members.
- Questions for state partners.
- Feedback for staff.