



NICHOLAS MANNING

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Dr. Nicholas Manning is the Director for People Operations at Support, Inc., where Nicholas serves the organization's staff and providers by focusing on improvement of the employee experience.

Dr. Manning has worked in the human service industry since 2004 in a variety of roles, including direct care professional, program supervisor, program manager, and the last 8 years as a director at Support, Inc.

Along with his direct experience of the industry, Nicholas has conducted research specific to Colorado's Program Approved Provider Agencies and Community Center Boards, focusing on minority hiring practices.

In October of 2020, Dr. Manning successfully defended his cornerstone research on the topic of the Glass Ceiling and Colorado's PASA's and CCB's, thus earning a Doctor of Business Administration (DBA).

Dr. Manning has used that experience to support the creation of a Diversity, Equity, and Inclusion Council within Support inc. In addition, Dr. Manning maintains Alliance's IDEA Committee Chair, tasked with aligning and making a difference in the makeup of organizations within the industry.

Lastly proud parent-of-four along with his partner and is an avid Denver Broncos Fan. For further information, contact Nicholas at Nicholas.Manning@supportinc.com.