

Marcie Schweitzer, ALR/IDD Community Services Section Manager

marcie.schweitzer@state.co.us

Marcie Schweitzer is a Section Manager in the Home and Community Facilities Branch at the Colorado Department of Public Health and Environment (CDPHE), providing leadership and oversight for the Intellectual and Developmental Disabilities (IDD) and Assisted Living Residence (ALR) programs. She joined CDPHE in 2014 after working in management within the assisted living provider community, where she focused on developing programs that supported quality, individualized care.

During her time with CDPHE, Marcie has served as a regulatory surveyor, deficiency list reviewer, and supervisor, primarily within the ALR program. In her current role, she has expanded her work to include the IDD community, bringing her regulatory experience to efforts that support person-centered services and the health, safety, and well-being of the people served.

Rhonda Heinen, IDD Community Services Supervisor

rhonda.heinen@state.co.us

Rhonda Heinen is an IDD Supervisor in the Home and Community Facilities Branch at the Colorado Department of Public Health and Environment (CDPHE). Prior to joining CDPHE in 2016, she worked as a licensed social worker in skilled nursing facilities and as a case manager supporting individuals with intellectual and developmental disabilities. Her experience includes person-centered service planning, care coordination, advocacy, resident rights, and Medicaid waiver program compliance.

Since joining CDPHE, Rhonda has served as an IDD surveyor, Work Group Lead, and, most recently, IDD Supervisor. In her current role, she provides leadership and oversight of the IDD survey program, drawing on her experience in both service delivery and regulatory compliance. Rhonda is committed to effective oversight that promotes safe, quality, and individualized services for people with intellectual and developmental disabilities.

Phyllis Romano, Health Compliance Inspector, Work Group Lead-Field Trainer

phyllism.romano@state.co.us

Phyllis Romano is an IDD surveyor, Work Lead, and Field Trainer for the IDD program at the Colorado Department of Public Health and Environment (CDPHE). She has worked for the State of Colorado for 18 years, including the past eight years with CDPHE. Since joining CDPHE as an IDD surveyor, Phyllis has taken on additional leadership and training responsibilities, conducting surveys and training new and experienced surveyors on survey processes and regulatory requirements.

Phyllis brings more than 35 years of experience working with individuals with intellectual and developmental disabilities. She began her career in the IDD field in 1986 and has held a variety of roles. Her experience and knowledge includes supporting individuals with medically complex conditions, challenging behavioral expressions, and psychiatric involvement. Prior to joining CDPHE, she worked for the Colorado Department of Human Services for nine years as a licensed Speech-Language Pathologist at a residential facility serving individuals with intellectual and developmental disabilities.