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In addition to his work related to the workplace, Mr. McCalmon also works with organizations that work with children and vulnerable populations.

Mr. McCalmon is also a frequent commentator. He writes the weekly *Ask Jack* blog that addresses workplace, cyber and child safety risks. He is also the moderator of the *RiskTrends* podcast and *Leadership*² video series.

Mr. McCalmon has authored multiple training programs and guides including the first online sexual harassment prevention training program for employers distributed by insurance carriers in 1997. He is also the author of *Effective Loss Control Techniques for Employment Practices Liabilities: An Assessment of How EPLI Carriers Should Seek to Transform the American Workplace*, 21 W. New Eng.L.Rev.447 (1999).

Mr. McCalmon is frequently asked to present at national conferences regarding workplace risks, including the Professional Liability Underwriters Society (PLUS), Public Risk Management Association (PRIMA), Risk and Insurance Management Society (RIMS) and other risk management organizations.

Mr. McCalmon's legal career spans 35 years of experience. Mr. McCalmon serves as a remote partner with the Titus Hillis law firm located in Tulsa, Oklahoma. In his capacity as an attorney, Mr. McCalmon has represented employers and was approved counsel for several national providers of employment practices liability and directors' and officers' insurance as well as the Creek Indian Nation.

Mr. McCalmon received his Bachelor of Science degree from the University of Oklahoma, where he graduated with high honors as a member of Phi Beta Kappa, Alpha Lambda Delta and the inaugural President's Leadership Class (1982). He received his juris doctorate from the University of Oklahoma College of Law and was a member of Phi Delta Phi and the Board of Advocates. He also served as research assistant to Professor Robert Friedlander, Chief Minority Counsel for the Senate Foreign Relations Committee of the United States Senate.

Mr. McCalmon is a member of the American, Oklahoma and New Mexico Bar Associations.

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