

Jodi Walters

jwalters@imaginecolorado.org

Imagine! / CEO

Jodi returned to Imagine! as the CEO in May of 2024 after nearly a decade leading a large Denver provider agency. Her roots with Imagine! run deep. She spent almost 20 years at Imagine! earlier in her career, beginning as a Direct Support Professional supporting individuals with high medical needs, an experience that continues to shape her leadership today. Throughout her career, Jodi has established herself as a respected leader and advocate in the IDD field, serving on numerous boards including the executive board of Fostering Colorado, as President of the Board for the former local Part C entity for Boulder and Broomfield counties, and on the Human Services Advisory Council for the City and County of Broomfield. She currently represents Colorado on the ANCOR Board of Representatives, serves as Secretary on the Alliance Board of Directors, and chairs the Alliance IDD Provider Policy Committee. Her leadership has focused on expanding opportunities, including developing Section 811 Supportive Housing for Persons with Disabilities at Imagine! to increase affordable housing options. Jodi's career in the field began in 1993 teaching blind and disabled children in Taiwan, igniting a lifelong passion for inclusion and independence. This work is also deeply personal—her daughter received Early Intervention services through Imagine!, and she is the mother of a son with autism. These experiences provide her with firsthand insight into the profound impact services have on individuals and families, informing her vision for creating a world of possibilities for all abilities.

Sarah Kathleen Smith, MSW

ssmith@imaginecolorado.org

Imagine! / Chief Services Officer

Sarah Smith has over 15 years of experience in disability services, beginning her career as a direct support professional and advancing to leadership roles. She joined the Imagine! team as Chief Services Officer in December 2024. Sarah has served on the Colorado Advisory Council for People with Disabilities and co-chaired the Human Rights Committee at Wheat Ridge Regional Center. She holds a bachelor's degree in Medieval Literature from Hobart and William Smith Colleges and a master's in Social Work from Washington University in St. Louis. Outside of work, she enjoys trail running, reading, and spending time with her husband, their energetic hound dog, and two individuals with disabilities who share their home.

Dustin Barrington, MAR

dustin@larchenoco.org

L'Arche Northern Colorado / Community Leader & Executive Director

Dustin is the Community Leader of L'Arche Northern Colorado, an intentional community of people with and without disabilities who live, work and share life together in meaningful, mutually beneficial relationships.

Dustin is a systems thinker and problem solver who is fascinated by generativity, loves people and embraces learning as a lifestyle.

Throughout his 37 years in philanthropy, successes, failures, and the Dunning-Kruger Effect have afforded Dustin the privilege of direct experience in many approaches to social change. From the simple to complex, one clear pattern emerges: Some of us take more than we give, others of us give more than we take... but we ALL do both.

Givers embrace disability as diversity, deserving of open adaptable systems. Givers see people with value to contribute, who should be welcomed, connected, and belong into community.

Dustin encourages aspiring givers to fully engage their heads, hearts, and hands: individually with honesty, humility, humor, and collectively with courage, curiosity, generosity.

“We all give. We all take. Let’s give little more... together.