

Joseph M. Macbeth is the Chief Executive Officer and President of the National Alliance for Direct Support Professionals (NADSP) and has worked in the field of intellectual and developmental disabilities for 43 years - beginning as a direct support professional. Macbeth is recognized as an international leader in the advocacy & movement to recognize direct support as a profession and for the past decade, has been a highly sought-after contributor on the workforce challenges that affects the intellectual and developmental disability service system.

After working for a New York trade association for more than a decade where he helped the state lead the nation in direct support workforce initiatives. The impact of his work in New York led to Macbeth being hired as the National Alliance for Direct Support Professionals first employee. During the ensuing 14 years he has built a membership of more than 250 service provider organizations representing nearly 60,000 direct support professionals, partnered with other national organizations to influence public policy reform and created the first national certification program using a digital badge platform called the E-Badge Academy where thousands of direct support professionals currently receive recognition for the demonstration and objective review of their skills. Today, the NADSP employs twelve fulltime employees and dozens of contractors working across North America.

Macbeth co-authored the Report to the President, "America's Direct Support Workforce Crisis: Effects on People with Intellectual Disabilities, Families, Communities and the U.S. Economy" for the President's Committee for People with Intellectual Disabilities (PCPID, 2017), he was the Issue Editor for Impact: "The Direct Support Workforce and People with Intellectual, Developmental, and Other Disabilities" (University of Minnesota, 2018) and produced an award winning Realistic Job Preview titled "Working as a Direct Support Professional: We Get It Done" (NYSACRA 2011). While working in New York, Macbeth partnered with the State University of New York (SUNY) by assisting more than 500 direct support professionals to advance their college education through the "Disability Studies Certificate".

He is a guest faculty at the National Leadership Consortium on Developmental Disabilities (NLDDD) and currently sits on the College of Direct Support's National Advisory Board. In 2016, Macbeth was appointed and approved by the NYS Senate as a Member of the Advisory Council for the New York State Justice Center for the Protection of People with Special Needs. In 2019, he was recognized as a National Honoree, (2020 National Honors/AAIDD) by the National Historic Recognition Project for significant national contributions in the field of intellectual and developmental disabilities in the US between 2000 and 2020. In 2021, Macbeth was recognized by AAIDD with their Exceptional Service to the Field Award for his decades-long contributions and accomplishments to I/DD systems. In 2024, Macbeth was re-appointed by President Joe Biden to the President's Committee for Intellectual Disabilities (PCPID) for a second two-year term where he co-chaired the sub-committee for workforce shortages. He lives in North Bennington, VT.

jmacbeth@nadsp.org