

HB18-145 Pre-Approval and Reimbursement Process

Presenters

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Our Mission

HCPF

Improving health care access and outcomes for the **people** we serve while demonstrating sound stewardship of financial **resources**

DVR

Assisting **people** with disabilities to **succeed** in **work** and **live independently**

Office of Community Living Vision



ACCESS

*Streamline Access
to Services*



COORDINATE

*Improve Service
Coordination*



RECEIVE

*Increase Service
Options and Quality*

Agenda

- Importance of Employment
- Employment First & Relevant Legislation
- Pre-Approval and Reimbursement Process

Why is Employment Important?

85% of adults with intellectual and developmental disabilities are either **unemployed** or **underemployed** due to barriers to Competitive Integrated Employment

Individuals With a Cognitive Disability Are More Likely to Be Unemployed and Live in Poverty

WORK



POVERTY



Data Source: American Community Survey 2014

ThinkWork!



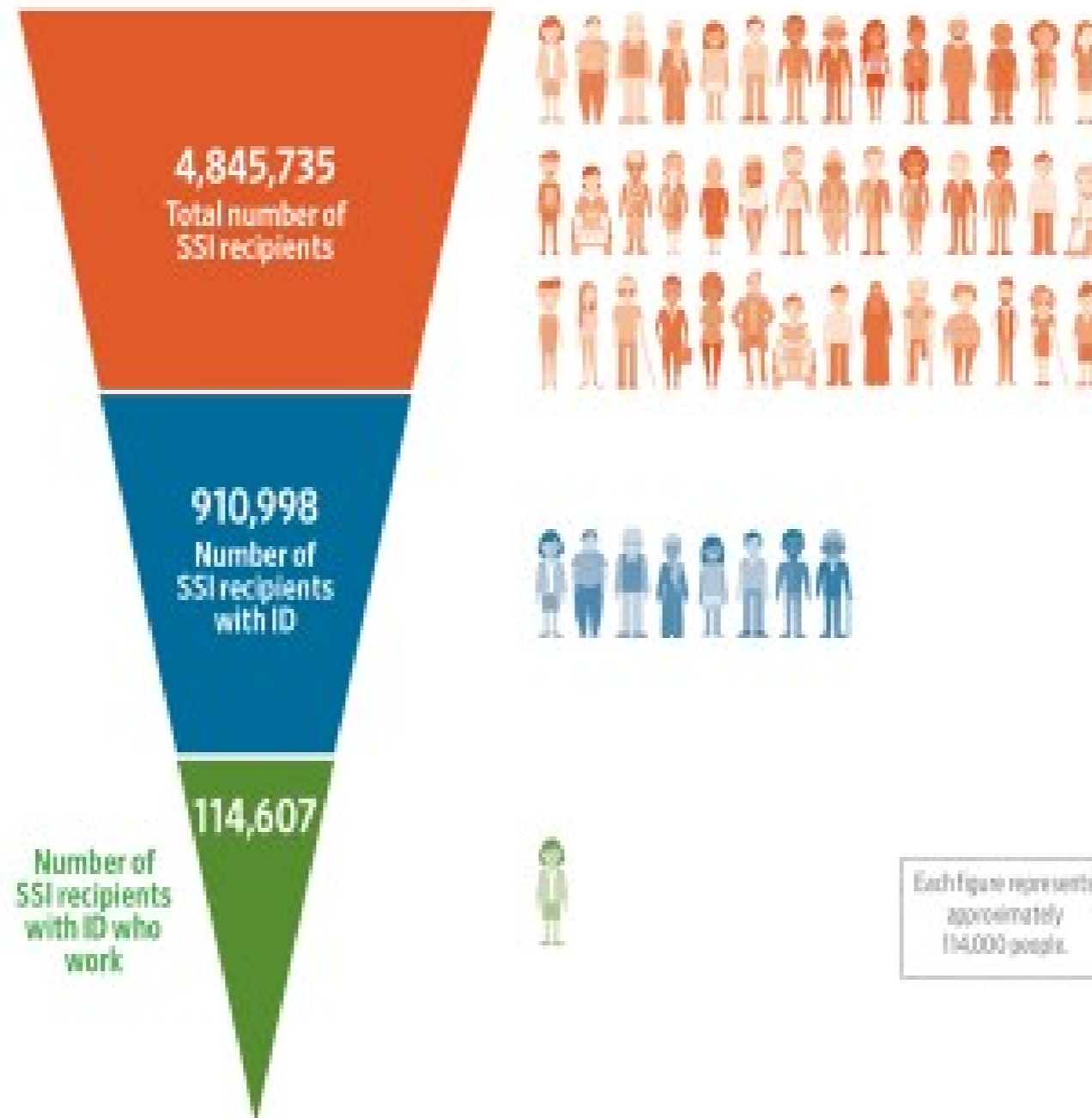
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SSI* Beneficiaries with Intellectual Disabilities are Unlikely to Work



*Supplemental Security Income

Data Source: Social Security Administration (2016)

ThinkWork!



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Employment:

- Is a social determinant of health
- Provides financial growth
- Creates opportunities to make new connections
- Helps to develop skills
- Provides exposure to new experiences

How We Got Here: Key Legislation

Workforce Innovation and Opportunity Act (WIOA)

- Established Competitive Integrated Employment (CIE) for people with disabilities as a national priority & modified definition
- Significant limitations on sub-minimum wage employment
- Emphasis on vocational services to students with disabilities

Employment First

- Priority is competitive integrated employment for all working-age persons with disabilities
- All people are capable of full participation in employment and community life
- A state-level systems framework
- Results in increased successful employment outcomes for people with disabilities
- Aligns employment-related policies, service delivery practices and service funding structures between state agencies

Senate Bill 18-145

- Nationally Recognized Training and/or Certification for Supported Employment Professionals
- Five years for full implementation, subject to available appropriations
- DVR Fee Schedule must include Discovery as alternative assessment
- Data requirements for sector of employment, mean wage per hour earned, and mean hour worked per week

Important Terms and Practices

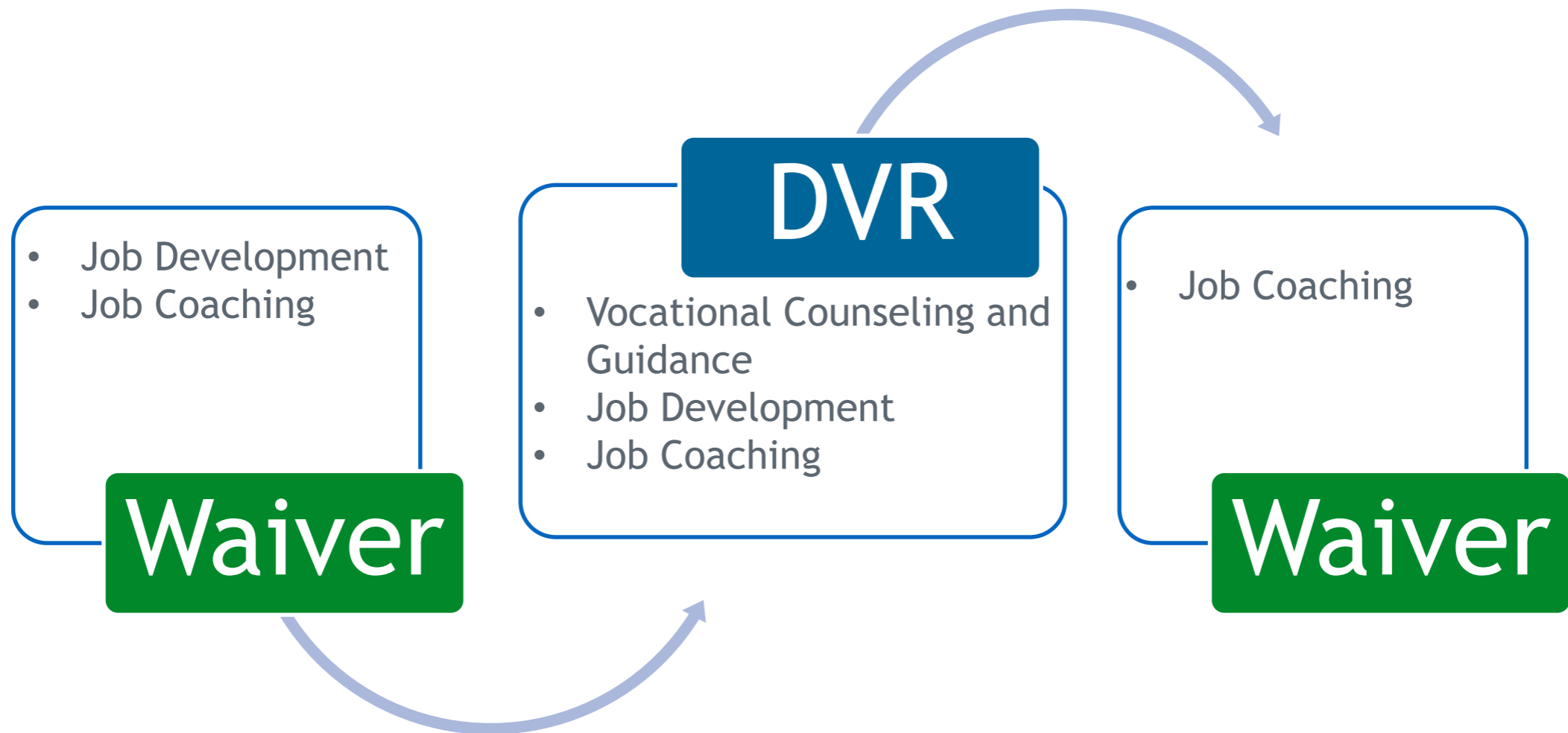
Competitive Integrated Employment

- Full or part-time work
- Compensated at minimum wage or higher, with wages and benefits similar to people without disabilities performing the same work
- Fully integrated work unit with co-workers without disabilities
- Same opportunities for advancement
- **DVR requirement**
- **HCBS-SLS and HCBS-DD preferred outcome**

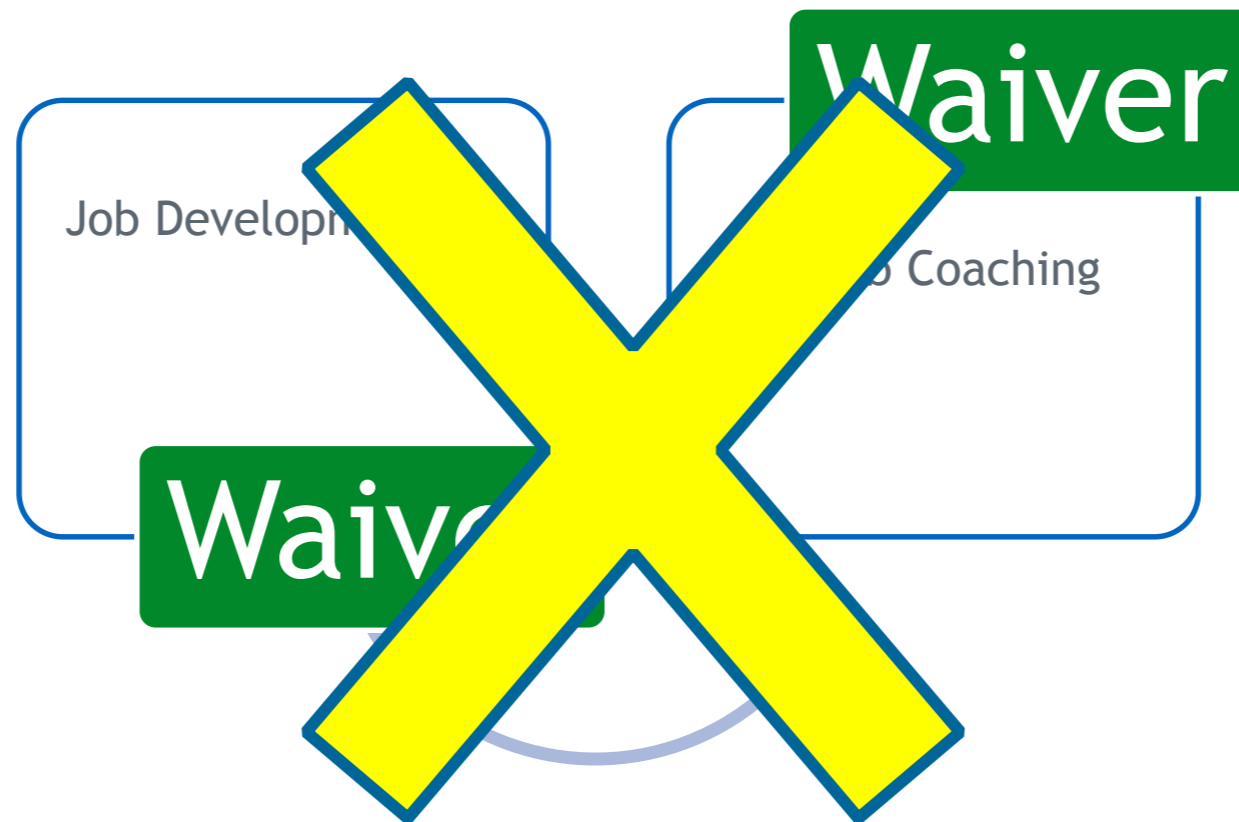
Individualized Supported Employment Services

- Job Development and Placement
 - HCBS-SLS/HCBS-DD: Service focus is on assessment and identification of vocational interests and capabilities in preparation for job development as well as assisting the participant to locate a job or job development on behalf of the participant
 - DVR: Training to complete job search; developing résumé; contacting potential employers; assistance identifying accommodations; active support to obtain CIE
- Job Coaching
 - HCBS-SLS/HCBS-DD: Activities needed to sustain work; payment for adaptations to training/supervision due to disability
 - DVR: Job skills training; job site orientation; coordinating ongoing supports

Sequencing



Sequencing is not Skipping DVR

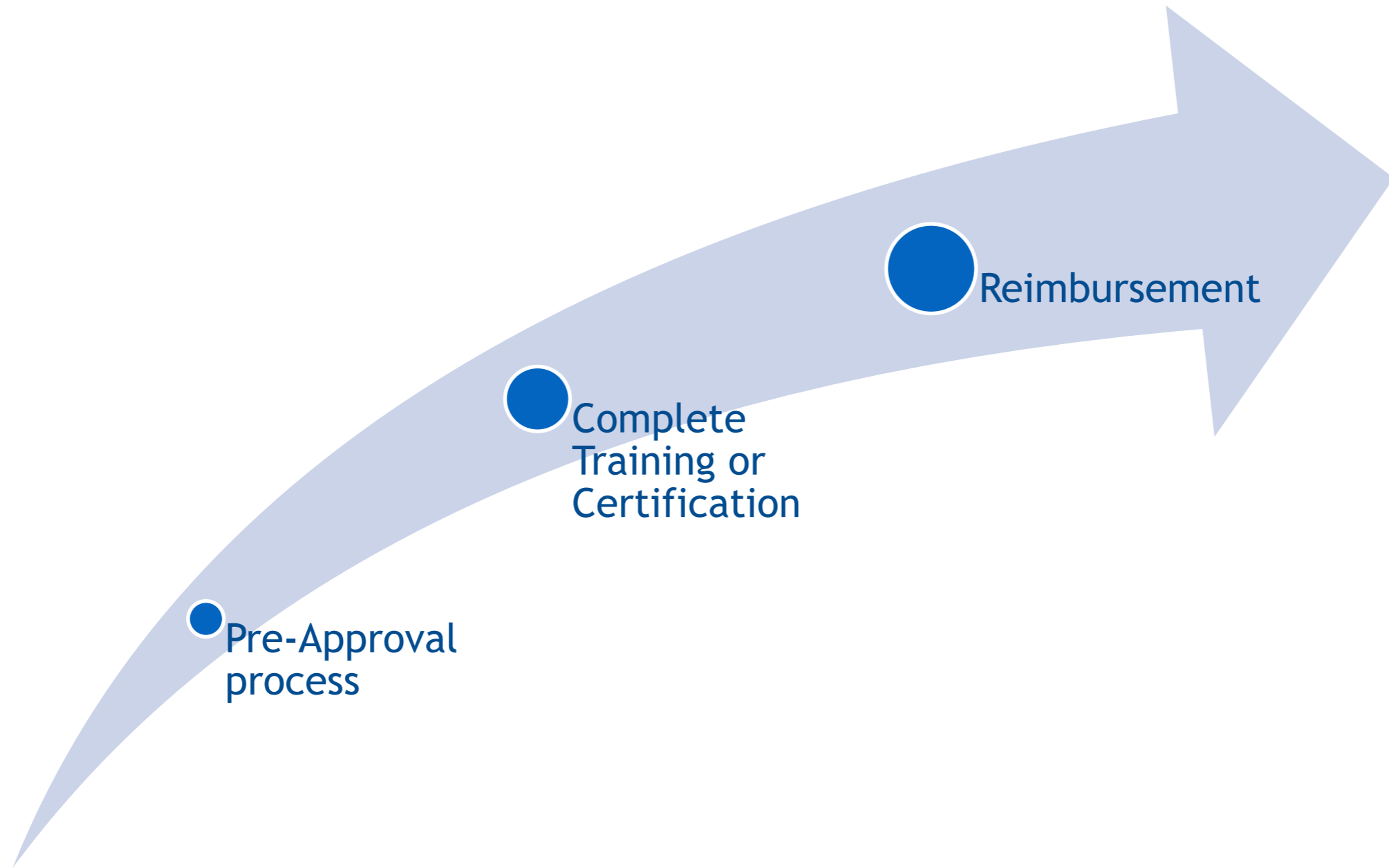


Senate Bill 18-145 Implementation

Core Competencies

- Career and Assessment Planning
- Core Values and Principles of Supported Employment
- Employment Engagement
- Individualized Job Development
- Individualized Job Coaching
- Person-Centered Team Approach

Reimbursement Process



Eligibility for Reimbursement

- DVR active vendor in good standing offering Supported Employment Services
- HCPF active Program Approved Service Agency (PASA) in good standing offering Individual Job Development and Individual Job Coaching

If yes to all, continue to pre-approval from.

If no to any – Contact HCPF

Pre-Approval Process

Go to: <https://www.colorado.gov/hcpf/supported-employment-program>

- Information needed to fill out the Pre-Approval Request form:
 - Agency/Provider Name
 - Vendor Number (DVR only) and Federal EIN
 - Name and Date(s) of Training and/or Certification
 - Agreement to “Terms and Conditions”
- The Pre-Approval form must be submitted to:
HCPF_Supported.Employment@state.co.us
- Response issued within 30 days saying if you have been approved, denied, or put on a waiting list

Approval for New Training or Certification

- Curriculum or documentation showing Training or Certification meets all core competencies
- Information showing the Training or Certification is Nationally Recognized:
 - The standard of the Training or Certification is set and approved by a relevant industry group or governing body nationwide
- Submit along with Pre-Approval Request form to hcpf_Supported.Employment@state.co.us

HCPF and DVR

HCPF and DVR will review the submitted information and either approve or not approve the request within 30 calendar days.

- Initially intend to limit approval to 1 training and 1 certification for each Medicaid/DVR provider.
 - DVR and HCPF will monitor the allocation and will adjust this quarterly as needed.

Reimbursement

- Submit documentation of successful completion of the Training or Certification within 30 days of the pre-approved training date
 - Extensions maybe requested by submitting a written request to HCPF_Supported.Employment@state.co.us
 - Exception: For Training or Certification completed in June all documentation must be submitted by June 30th
- Reimbursement rate: \$1200 for Training; \$300 for Certification

Questions



Thank you!

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