

LLOYD LEWIS BIO

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Lloyd Lewis is the CEO of the Arc Thrift Stores of Colorado, one of Colorado's largest social enterprises. Arc Thrift is also one of Colorado's largest nonprofits, employers of persons with intellectual and developmental disabilities (IDD), recyclers, and relief organizations. Under Lewis' tenure, Arc Thrift has funded over \$250 million to nonprofit causes and charities since 2005.

Since taking on the leadership role at Arc Thrift Stores, Lewis has become a passionate and uncompromising advocate for people with intellectual and developmental disabilities. With 80% of people in the U.S. with disabilities being unemployed, a champion was indeed called for. Focusing on healthcare, housing, voting rights, and employment, Lewis is most definitely that champion and is on a crusade to promote a new way to think about inclusion and diversity.

When and where he can, Lewis takes a stand and has issued a challenge to all CEOs and business leaders to follow his lead and change how we approach and truly embody inclusion in this country.

Lewis was a nominee for CEO of the Year by *ColoradoBiz* magazine in 2020 and named one of Denver's Most Admired CEOs in 2021 by the *Denver Business Journal*. He is also the recipient of a Civil Rights Award and received the World Citizenship Award in 2022 from the International Civitans, an honor that has included such noted past winners as England's Prime Minister Winston Churchill and Eunice Shriver, the founder of Special Olympics.

Additionally, Lewis sits on the board of The Arc of the United States Foundation and is treasurer of Inclusion International, a worldwide organization advocating for people with intellectual and developmental disabilities, with members in over 100 countries.

Lewis's career in disabilities and employment has also been recognized in the Congressional Record by U.S. House of Representatives Jason Crow and Diana DeGette.

Lewis has an MBA in finance from the University of Chicago Booth School of Business. Before coming to Arc Thrift Stores, Lewis was a municipal investment banker with Smith Barney, a senior financial analyst with IBM, a director of finance for a publicly traded medical equipment company, and a CFO for a high-tech start-up company that was ultimately sold to Micron. Lewis is a board member of the Colorado Business Roundtable and chairs its community committee. Lewis also sits on the board and serves as treasurer of Inclusion International, one of the world's largest international organizations fighting for the rights of individuals with IDD across the world, with over 200 member organizations in 115 countries.

Lewis lives in Englewood Colorado with his wife Claire who is a substitute teacher. He has four grown and two younger children, including a 19-year-old son with Down syndrome.

Lewis is a nationally recognized expert in IDD employment and speaks nationally to corporations about the positive contributions of employees with IDD. He spoke at the opening plenary session at the Arc of United States convention in November 2022.