

Danny Combs, M.A, BCCS, CAS
danny.combs@state.co.us
Director - Colorado Disability Opportunity Office

Danny Combs is a nationally recognized leader in building equitable futures for neurodistinct individuals and advancing opportunity for the entire disability community. As the inaugural Director of the Colorado Disability Opportunity Office—the state’s senior strategic and policy agency housed within the Colorado Department of Labor and Employment—he works closely with the Governor and Lieutenant Governor to make Colorado the best state in the nation for people with disabilities.

Danny is the founder of TACT (Teaching the Autism Community Trades), Colorado’s leading transition-to-employment and training organization, and the co-founder of the Colorado Neurodiversity Chamber of Commerce, the first neurodiverse chamber in the country. Through his work, he has united more than 100 businesses to create pathways for better pay, career growth, and meaningful employment for neurodistinct individuals. His organizations have secured tens of millions of dollars in funding, providing scholarships to ensure access across all socioeconomic backgrounds.

Before becoming a leading voice in disability and workforce policy, Danny enjoyed a celebrated career in music, collaborating with Grammy- and Oscar-winning artists. A music program he created in Nashville earned a Grammy Enterprise Award.

Danny also serves his country as an Air Force Reservist in the 4th Space Warning Squadron and 42nd Combat Training Squadron within the 310th Space Wing. His leadership and innovation have been recognized by the White House, Pentagon, and major media outlets, including NBC, ABC, PBS, CBS, Fox, the Denver Business Journal, Epoch Times, News Nation, and Classy. In 2024, he received the Congressional Medal of Honor Society Citizen Honor Award—one of the nation’s highest recognitions for community service.

Beyond his professional roles, Danny is a Senior Fellow at the Community Impact Policy Institute in New York, a board member of Florida-based HAAPE, Co-Chair of NeurodiverseAF, a member of the Diversity, Equity, and Inclusion Council at Buckley Space Force Base, an advisory member for Career and Technical Education, and a member of the Autism Society of America’s Employment Taskforce.

An accomplished author and thought leader, Danny’s work on community development, social innovation, transition, autism, and employment has been widely published. His book, *Supporting Neurodivergent and Autistic People for Their Transition into Adulthood: Blueprints for Education, Training, and Employment*, reached #1 on Amazon.com. Most importantly, Danny is the proud father of five amazing children.