

# Today's session will:

- ✓ celebrate our significant achievements over the past year
- ✓ explore the milestones we've reached
- ✓ look ahead at exciting opportunities that await us
- ✓ inspire
- ✓ inform

This will be an Alliance Town Hall with Alliance Leadership  
(Next slide)



# Alliance Policy Team & Government Relations Advisory Committee of Excellence (GRACE) Leadership



**Ellen Jensby**  
Senior Director of Public  
Policy & Operations



**Maria Jasso**  
Public Policy &  
Communications Specialist



**Emma Hudson**  
Government Affairs  
Consultant



**Josh Rael**  
Executive Director



**Randy Brodersen**  
North Metro Community  
Services  
*GRACE PASA/CCB Chair*



**Shari Repinski**  
Rocky Mountain Human  
Services  
*GRACE CMA Chair*



**Rob DeHerrera**  
Developmental Disabilities  
Resource Center  
*GRACE EI Chair*



**Jodi Walters**  
Imagine!  
*ANCOR/Federal Chair*



**Celeste Ewert**  
Envision  
*Alliance BOD President*

# CO IDD Landscape

**What has changed over the last year?**

20 Community Centered Boards  
and  
20 Single Entry Point Agencies

**have been consolidated into**

20 Case Management Agencies (CMAs)

# Colorado Waivers

Waiver	Number of people served	Number of providers*	Alliance Members Served?
Brain Injury (BI)	1,307	202	Yes
Community Mental Health Supports (CMHS)	4,049	578	Yes
Complementary & Integrative Health (CIH)	451	1,039	Yes
Developmental Disabilities (DD-Comp)	9,500	1,387	Yes
Elderly, Blind, & Disabled (EBD)	32,251	456	Yes
Supported Living Services (SLS)	5,979	1,279	Yes
Children with Life Limiting Illness (CLLI)	212	18	Yes
Children's Extensive Support (CES)	3,220	1,039	Yes
Children's Habilitation Residential Program (CHRP)	260	596	Yes
Children's Home & Community Based Services (CHCBS)	4,250	N/A	Yes

\*Total: 3003 HCBS providers in CO. Many providers were listed multiple times, and the list has many errors. The Regional Center is also included. ([Source](#)). CHCBS and CLLI waivers are going to merge 7/1/25 to become the Children with Complex Health Needs Waiver (CwCHN).

# Who is Alliance?

- IDD Provider Agencies
- Case Management Agencies (CMAs)
- Early Intervention Brokers (EI Brokers)
- Associate Members
  - Strategic Partners (Alliance SPs)
  - Colorado Advocacy Network (Alliance CAN)
- ANCOR Members
  - All Alliance Members are members of ANCOR.
- *Community-Centered Boards (CCBs)*
  - The CCB case management responsibilities have shifted to CMAs and EI Brokers
  - Many CCBs are now just Provider Agencies
  - Most are also EI Brokers
  - Some might drop the CCB designation
  - A handful of CCBs have mill levy funds tied to the CCB designation.





# Alliance Mission

An association dedicated to strengthening community services and supports for people with intellectual and developmental disabilities by collaboratively advancing innovative policies and practices.

Meet the ANCOR Board of Directors (Next slide)

# Alliance Organizational Chart (2024)



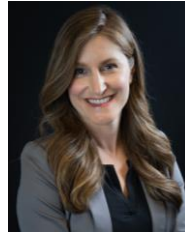
**Emma Hudson**  
Contract Lobbyist  
[Emma Hudson Consulting](#)

10 Years with Alliance



**Maria Jasso**  
Public Policy and  
Communications Specialist

3 Years with Alliance



**Ellen Jensby**  
Senior Director of Public  
Policy and Operations

12 Years with Alliance



**Josh Rael**  
Executive Director

18 Years with Alliance



**Kylie Kampbell**  
Director of Membership &  
Events

15 Years with Alliance

Policy

Non-Policy



# Alliance Board of Directors

(FY2024-2025)



**Celeste Ewert**

**Alliance Board President**  
(Term Ends 6/30/24)  
& Executive Director of [Envision](#)  
(CCB)  
[cewert@envisionco.org](mailto:cewert@envisionco.org)



**Randy Brodersen**

**Alliance Board Vice-President**  
(Officer Term Ends 6/30/25; BOD  
Term End 6/30/2027)  
& CEO of [North Metro](#)  
[Community Services](#) (CCB)



**Tara Kiene**

**Alliance Board Treasurer**  
(Officer and BOD Terms Ends 6/30/25  
& President/CEO of [Community](#)  
[Connections, Inc](#) (CCB)



**Jodi Walters**

**Alliance Board Secretary & Past  
President**  
**ANCOR Board of Reps**  
(Officer Term Ends 6/30/25; BOD  
Term ends 6/30/27)  
& Executive Director of [Imagine!](#)



**David B. Hatfield,**  
**Ph.D**

**Alliance Board Member**  
(Term Ends 6/30/25)  
& Chief Executive Officer at [Oliver](#)  
[Behavioral Consultants](#) (PASA)  
[dhathfield@oliver-bc.com](mailto:dhathfield@oliver-bc.com)



**Andrea Aldinger**

**Alliance Board Member**  
(Term Ends 6/30/27)  
& Colorado Area Vice President of  
[Ablelight](#) (PASA)



**Alexa Lanpher**

**Alliance Board Member**  
(Term Ends 6/30/26)  
& Executive Director of [Continuum of](#)  
[Colorado](#) (PASA)  
[a.lanpher@continuumcolo.org](mailto:a.lanpher@continuumcolo.org)



**Shanda McClaren**

**Alliance Board Member**  
(Term Ends 6/30/26)  
& Senior Director (Colorado)  
at [Integrated Life Choices](#) (PASA)  
[smcclaren@ilc.net](mailto:smcclaren@ilc.net)



**Kelly Biannucci**

**Alliance Board Member**  
(Term Ends 6/30/25)  
& Operating Chair of  
[The Child and Family Therapy](#)  
[Center of Denver](#) (PASA)  
[kbiannucci@childfamilytherapyofdenver.com](mailto:kbiannucci@childfamilytherapyofdenver.com)



**Jessica Eppel**

**Alliance Board Member**  
(Term Ends 6/30/25)  
& Executive Officer at [Mosaic in](#)  
[Denver & Colorado Springs](#) (PASA)  
[jessica.eppel@mosaicinfo.org](mailto:jessica.eppel@mosaicinfo.org)



**Sara Sims**

**Alliance Board Member**  
(Term Ends 6/30/26)  
& Executive Director  
of [Mountain Valley](#)  
[Developmental Services](#) (CCB)  
[ssims@mtnvalley.org](mailto:ssims@mtnvalley.org)



**Cindy Opheim**

**Alliance Board Member**  
(Term Ends 6/30/25)  
& Chief Executive Officer  
at [Cottonwood Community](#)  
[Alternatives](#) (PASA)



**Matt VanAuken**

**Alliance Board Member**  
(Term Ends 6/30/24)  
& Executive Director/CEO of  
[Developmental Pathways](#) (CCB)  
[m.vanauken@dpcoloro.org](mailto:m.vanauken@dpcoloro.org)



## Alliance Member IDD Provider Agencies

- A Better Living Experience (ABLE)
- A Brighter Community
- Ability Specialists
- AbleLight
- Activity Options
- Alpine Homecare & Alpine Adult Day Care
- Ariel Clinical Services
- Ascendigo Autism Services
- Behavior Services of the Rockies
- Blue Peaks Developmental Services
- C.A.R.E. Inc
- Cheyenne Village
- CHILL, LLC
- Colorado Autism Consultants
- Colorado Bluesky Enterprises
- Community Advantage
- Community Link
- Community Living Alternatives
- Community Options, Inc.
- Community Roots
- Community Support Services, Inc.
- Continuum of Colorado
- Cottonwood Community Alternatives
- Developmental Disabilities Resource Center
- Dungarvin
- Dynamic Dimensions
- Eastern CO Services for the DD
- Easterseals Colorado
- Eleos Services
- Elevated Supports
- Envision
- Evergreen Service Providers
- Friends of Broomfield
- Horizons Specialized Services
- Imagine!
- Inspiration Field
- Integrated Life Choices
- Jewish Family Service
- Jordan Residential & Vocational Services
- Karuna Care Services
- Laradon
- Metro Support Services
- Mosaic
- Mountain Valley Developmental Services
- North Metro Community Services
- Oliver Behavioral Consultants
- Our Own Lives
- Overture
- Parker Personal Care Homes
- PASCO
- Pueblo Diversified Industries
- Quality Life Services
- Roundup Fellowship
- Sample Supports
- Schaefer Enterprises
- Sevita (Bridges of Colorado/The Tunland Co)
- Shields Foundation
- Southeastern Developmental Services
- Southern Colorado DD Services
- Starpoint
- Stepping Stone Support Center
- STRiVE
- Support Inc
- The Child and Family Therapy Center of Denver
- Thrive
- VitalCare
- Wellspring Community

# Colorado Case Management Agencies

*Alliance Members are Highlighted*

1	Northeastern Colorado Association of Local Governments (NECALG)	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, and Yuma Counties
2	Prowers County Public Health and Environment	Baca, Kiowa, and Prowers Counties
3	Otero County	Bent, Crowley, and Otero Counties
4	Las Animas County	Huerfano and Las Animas Counties
5	Developmental Pathways	Arapahoe, Douglas, and Elbert Counties
6	Rocky Mountain Human Services (RMHS)	Adams and Denver Counties
7	Jefferson County	Clear Creek and Jefferson Counties
8	A&I Avenue	Boulder, Broomfield, and Gilpin Counties
9	Weld County Area Agency on Aging	Weld County
10	Foothills Gateway Inc. (FGI)	Larimer County
11	The Resource Exchange (TRE)	El Paso, Park, and Teller Counties
12	The Resource Exchange (TRE)	Pueblo
13	Rocky Mountain Health Plans (RMHP)	Chaffee, Custer, Fremont, and Lake Counties
14	Rocky Mountain Health Plans (RMHP)	Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache Counties
15	Garfield County	Eagle, Garfield, Pitkin, and Summit Counties
16	Rocky Mountain Health Plans (RMHP)	Grand, Jackson, Moffat, Rio Blanco, and Routt Counties
17	Rocky Mountain Health Plans (RMHP)	Mesa County
18	Rocky Mountain Health Plans (RMHP)	Delta, Gunnison and Hinsdale Counties
19	Montrose County	Montrose, Ouray, and San Miguel Counties
20	Community Connections, Inc. (CCI)	Archuleta, Dolores, La Plata, Montezuma, and San Juan Counties

## Colorado Early Intervention Brokers

Alliance members are highlighted

1	Blue Peaks Developmental Services	Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache Counties
2	Colorado Bluesky Enterprises	Pueblo
3	Community Connections, Inc. (CCI)	Archuleta, Dolores, La Plata, Montezuma, and San Juan Counties
4	Community Options	Montrose, Ouray, and San Miguel, Delta, Gunnison and Hinsdale Counties
5	Developmental Disabilities Resource Center	Clear Creek, Gilpin, and Jefferson Counties
6	Developmental Pathways	Arapahoe, Douglas, and Elbert Counties
7	Eastern Colorado Services	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, and Yuma Counties
8	Envision	Weld County
9	Foothills Gateway	Larimer County
10	Horizon Specialized Services	Grand, Jackson, Moffat, Rio Blanco, and Routt Counties
11	A&I Avenue	Boulder and Broomfield Counties
12	Inspiration Field	Bent, Crowley, and Otero Counties
13	Mountain Valley Developmental Services	Eagle, Garfield, Pitkin, and Summit Counties
14	North Metro Community Services	Adams and Denver Counties
15	Rocky Mountain Human Services (RMHS)	Adams and Denver Counties
16	The Cornerstone Resource Center	Baca, Kiowa, and Prowers Counties
17	Southern Colorado Developmental Services	Huerfano and Las Animas Counties
18	Starpoint & Mountain Valley Developmental Services	Chaffee, Custer, Fremont, and Lake Counties
19	Strive	Mesa County
20	The Resource Exchange (TRE)	El Paso, Park, and Teller Counties

# Alliance & ANCOR

## The Leading Voice in Washington for Community Providers



For more than a half-century, ANCOR has worked to shape policy and share solutions to strengthen the ability of community-based providers to support people with intellectual and developmental disabilities. Our 2,500 provider members and 58 state associations operate in nearly every corner of the country to make inclusion a reality for people of all abilities.



# Alliance & ANCOR

## 2024 Federal Rules and Bills

- **Administrative**
  - CMS Access Rule
  - DOL Overtime Rule
  - APS Rule
  - Section 504 Rule
- **Legislative**
  - [SOC Bill](#)
    - This bill creates a standard occupational classification for direct support professionals (DSPs)
  - [Disability Community Act](#)
  - HCBS Relief Act
  - SSI Savings Penalty Elimination Act



### **ALLIANCE'S STRATEGIC PARTNER MEMBERS**

- Advanced Behavioral Resources LLC
- ClearSpring Pharmacy
- Ease-e Medical
- Flood and Peterson/CARE Association
- Frisco
- giv.plus
- Jazz Pharmaceuticals
- PDC Pharmacy
- SafeinHome
- SETWorks
- Shield HealthCare
- The BI Collaborative
- Ward Road Pharmacy
- Wayfinder



### **ALLIANCE'S COLORADO ADVOCACY NETWORK MEMBERS**

- Colorado Association of Nurses for the Developmentally Disabled (CANDD)
- Colorado Fund for People with Disabilities
- Inclusive Housing Coalition
- JFK Partners
- Tennyson Center for Children



# 2024 Colorado Legislative Agenda

- ✓ **292 DD waiver enrollments** for emergencies/transitions
- ✓ **129 new DD waiver enrollments**
- ✓ **\$1 per hour Base Wage increases** for Direct Support Professionals
- ✓ Medicaid **common policy rate** of at least 2%
- ✓ **Pediatric Behavioral Therapy** rate increases at original benchmark
- ✓ **\$27 million Financial relief for CMAs** due to “perfect storm”
- ✓ **Early Intervention caseload growth and rate increases**



- ✓ Expanded access to **Community Access Team housing vouchers**
- ✓ **Regional Center transition** rate increase
- ✓ **IDD Bills**
  - ✓ Supported: 12 bills
  - ✓ Monitored 11 bills
  - ✓ Reviewed 36 bills
  - ✓ Amended 3 bills
- ✓ **In DC:** Unanimously PASSED the Direct Support Professional Act in the US Senate and PASSED the US House committee.



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Resource Center  
*GRACE EI Chair*



**Jodi Walters**  
Imagine!  
*ANCOR/Federal Chair*



**Celeste Ewert**  
Envision  
*Alliance BOD President*

# Alliance Government Relations

(2024-2025)



## Additional GRACE Members



**Tim Cunningham**  
Cheyenne Village



**David Hatfield**  
Oliver Behavioral  
Consultants



**Tara Kiene**  
Community  
Connections



**Amelia McKeon**  
Parker Personal Care  
Homes



**Alexis Marsh**  
Easterseals Colorado



**Lindsay Menough**  
Tennyson Center for  
Children



**Ksana Oglesby**  
Mountain Valley  
Developmental Services



**Alyse Preston**  
Mosaic



**Stephen Shaughnessy**  
Imagine!



**Justin Solomon**  
Integrated Life Choices



**Kim Tenure**  
Developmental  
Pathways



**Nardos Tesfamichael**  
Thrive Community  
Options



# Alliance Policy Committee Chairs

(2024-2025)



Access links to Alliance's Committees [HERE>](#)

## Case Management Agency (CMA)



**Chair:** Matt VanAuken,  
Developmental Pathways  
**Alliance Staff Lead:** Josh  
[CMA Committee Webpage](#)

## Early Intervention (EI)



**Chair:** Rob DeHerrera, Developmental  
Disabilities Resource Center  
**Alliance Staff Lead:** Josh  
[EI Committee Webpage](#)

## Employment



**Chair:** Tom Knost, Continuum of Colorado  
**Alliance Staff Lead:** Ellen  
[Employment Committee Webpage](#)

## Emergency Response in Communities (ERIC)



**Co-Chairs:** Tara Kiene, CCI and Dr. Corry  
Robinson-Rosenberg, JFK Partners  
**Alliance Staff Lead:** Maria  
[ERIC Committee Webpage](#)

## Housing



**Co-Chairs:** Cindy Opheim, Cottonwood  
Community Alternatives and Tim Dolan,  
Inclusive Housing Coalition  
**Alliance Staff Lead:** Maria  
[Housing Committee Webpage](#)

## Host Home Safety & Rules

**TBA**  
**Alliance Staff Lead:** Ellen  
[Host Home Safety & Rules Committee Webpage](#)

# Member Services

- ✓ **Welcomed 13 new members this year.**
- ✓ **Evolution of Alliance**
  - ✓ Updated bylaws
  - ✓ Expanded Membership
  - ✓ Representative BOD
- ✓ **Worked with HCPF to help members weather “The Perfect Storm”**
  - ✓ Eligibility Redetermination
  - ✓ Medicaid Appeals
  - ✓ Billing delays
  - ✓ Stabilization funding
  - ✓ Provider Loans
- ✓ **Many more member-driven issues were worked on this year.**



# 2024 Alliance Professional Development Opportunities

- ✓ **2024 Alliance Summit**
  - ✓ 384 attendees
  - ✓ 27 sponsors (Sold out)
  - ✓ 23 breakout sessions
- ✓ **2024 Alliance on the Road Retreat:** Greeley, Colorado
- ✓ **Six State Summit:** Bozeman, Montana in October 2024
- ✓ **ANCOR Conference:** Santa Fe, NM in April 2024
- ✓ **ANCOR Policy Summit:** Washington DC in September 2024



- ✓ **10 Membership Meetings:** with nearly 70 agency leaders in attendance at each
- ✓ **FREE Alliance Webinars**
- ✓ **Alliance Jobs Board**
- ✓ **Alliance Committees and Peer Networks**
- ✓ **The Alliance Inclusion, Diversity, Equity, and Accessibility (IDEA) Initiative**



# The Alliance Inclusion, Diversity, Equity, and Accessibility (IDEA) Initiative

Inclusion  
Diversity  
Equity  
Accessibility



*It's more than just an IDEA* 

Learn more at [www.alliancecolorado.org/idea](http://www.alliancecolorado.org/idea)

## ✓ IDEA Webinars

- ✓ The 4 A's of Accessibility: Acknowledge, Adopt, Act, and Assess
- ✓ Humanizing Gender Expansiveness in the Workplace
- ✓ Building a Foundation for Diversity, Equity, and Inclusion: Unleashing the Power of Diversity
- ✓ Alliance Webinar: Community Language Cooperative: Language Justice Training
- ✓ Alliance Webinar: The Center on Colfax
- Webinar: LGBTQ+ Basics
- ✓ Health Equity For People With Disabilities
- ✓ Leave Your Ableism at the Door

# 2024 Alliance Professional Development Opportunities

✓ Alliance is also a member of the following associations:



# 2024 Community Awareness Events

## Advocacy at the Colorado Capitol

- ✓ Legislative Wait List Hearing
- ✓ IDD Awareness Day
- ✓ Disability Rights Awareness Day



## Advocacy in the Community

- ✓ IDD Day at the Colorado Rockies: September 27
- ✓ IDD Day at the Colorado Rapids in July
- ✓ IDD Day at the Colorado Avalanche - TBA
- ✓ Alliance Holiday Social at Brewability

# 2024 Communications

Over the past year, Alliance  
published 77 newsletters.  
37,643 messages sent

- ✓ A-Team Newsletters
- ✓ Capitol Chronicles
- ✓ Alliance Public Newsletters
- ✓ Alliance Action Alerts
- ✓ Alliance Board Beat
- ✓ Social Media Posts
- ✓ Public Feedback Form
- ✓ ANCOR Communications

- ✓ Peer Network Meetings and Chat
  - ✓ Adult Services
  - ✓ Behavioral Therapists
  - ✓ Case Managers
  - ✓ Case Management Agencies
  - ✓ CFO & Finance
  - ✓ Early Intervention (non-policy)
  - ✓ FSSP (non-policy)
  - ✓ Public Relations and Development
  - ✓ Employment
  - ✓ Human Resources
  - ✓ Nurses
  - ✓ Rural Providers

# Colorado IDD Alliance Political Committee

*Not Affiliated with Alliance*

## Non-Alliance Updates

- Money Raised to date: approximately \$11,000 from donors and have already contributed \$3,000 to candidates.
  - During the 2022 Election, the COIDD Alliance Political Committee raised \$11,780 from 41 donors and donated \$9,900 to 37 General Assembly Candidates.
- [CO IDD Alliance](#) 2024 Endorsements- so far...
  - SD 2: Rep. Lisa Frizell (R)
  - SD 18: Rep. Judy Amabile (D)
  - SD 19: Rep. Lindsey Daugherty (D)
  - SD 23: Sen. Barbara Kirkmeyer (R)
  - HD 29: Rep. Shannon Bird (D)
  - HD 30: Rebekah Steward (D)
  - HD 59: Rep. Mary Young (D)



**The purpose of this Colorado political committee is to provide the opportunity for individuals employed or active in the intellectual and developmental disability (IDD) provider and advocacy field to educate elected officials and candidates, take an active part in governmental affairs, and to contribute to the election of worthy candidates who believe in strengthening supports and services for people with IDD in Colorado.**

[Learn more at  
www.coiddalliance.com](http://www.coiddalliance.com)